



AGENDA

**Ordinary meeting of the
Nelson City Council**

Remuneration Review Committee

**Friday 22 February 2013
Commencing at 9.00am
Ruma Mahitahi
Civic House
110 Trafalgar Street, Nelson**

Membership:

His Worship the Mayor Aldo Miccio, Councillors Ali Boswijk (Deputy Mayor) and Gail Collingwood

Apologies

1. Conflicts of Interest

- 1.1 Updates to the Interests Register
- 1.2 Identify any conflicts of interest in the agenda

2. Confirmation of Minutes – 17 August 2012

4-6

Document number 1355458

Recommendation

THAT the minutes of the meeting of the Remuneration Review Committee, held on 17 August 2012, be confirmed as a true and correct record.

PUBLIC EXCLUDED BUSINESS

3. Exclusion of the Public

Recommendation

THAT the public be excluded from the following parts of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	<p>Remuneration Review Committee Public Excluded Minutes – 17 August 2012</p> <p>These minutes confirmed the minutes of 26 January 2012 and also contain information regarding</p>	<p>Section 48(1)(a)</p> <p>The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7</p>	<p>The withholding of the information is necessary:</p>
	<p>Acting Chief Executive Performance Review 2011/12</p>		<ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons • Section 7(2)(i) To carry out negotiations
	<p>Acting Chief Executive Performance and Employment Criteria 2012/13</p>		<ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons • Section 7(2)(i) To carry out negotiations
	<p>Performance Feedback on the Executive Team</p>		<ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons
	<p>Acting Chief Executive remuneration for 2013/13</p>		<ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons
2	<p>Chief Executive's Proposed Performance Agreement</p> <p>This report contains information regarding the assessment of Chief Executive performance and measures for the remainder of 2012/13.</p>	<p>Section 48(1)(a)</p> <p>The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7</p>	<p>The withholding of the information is necessary:</p> <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons • Section 7(2)(i) To carry out negotiations

4. Re-admittance of the public

Recommendation

THAT the public be re-admitted to the meeting.

Minutes of a meeting of the Remuneration Review Committee

Held in the Mayor's Office, Floor 2B Civic House, Trafalgar Street,
Nelson

On Friday 17 August 2012, commencing at 9.06am

Present: His Worship the Mayor (A Miccio), Councillors A Boswijk and G Collingwood

In Attendance: Acting Chief Executive (R Johnson) and Manager Human Resources (S Gully)

After discussion the meeting was held in the Mayor's Office Floor 2B Civic House.

1. Conflicts of Interest

No updates to the conflicts of interest register were made, and no conflicts of interest with any items on the agenda were indicated.

2. Confirmation of Minutes

26 January 2012

Document number 1227180, agenda pages 1-3 refer.

Resolved

THAT the minutes of a meeting of the Remuneration Review Committee, held on 26 January 2012, be confirmed as a true and correct record.

His Worship the Mayor/Collingwood

Carried

3. Exclusion of the Public

Recommendation

THAT the public be excluded from the following parts of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under

section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	<p>Remuneration Review Committee Public Excluded Minutes – 26 January 2012</p> <p>These minutes confirmed the minutes of 18 August 2011 and 15 September 2011 as true and correct, and also contain information regarding the Chief Executive’s Resignation and Consequential Decisions</p>	<p>Section 48(1)(a)</p> <p>The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7</p>	<p>The withholding of the information is necessary:</p> <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons
2	<p>Acting Chief Executive Performance Review 2011/2012</p> <p>This report contains information regarding the Acting Chief Executive’s Performance Review 2011/2012</p>	<p>Section 48(1)(a)</p> <p>The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7</p>	<p>The withholding of the information is necessary:</p> <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons • Section 7(2)(i) To carry out negotiations
3	<p>Acting Chief Executive Performance and Employment Criteria 2012/2013</p> <p>This report contains information regarding the Acting Chief Executive’s Key Performance Indicators for 2012/2013</p>	<p>Section 48(1)(a)</p> <p>The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7</p>	<p>The withholding of the information is necessary:</p> <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons • Section 7(2)(i) To carry out negotiations
4	<p>Performance Feedback: Executive Team</p> <p>This verbal item will invite feedback regarding the Executive Team’s performance.</p>	<p>Section 48(1)(a)</p> <p>The public conduct of this matter would be likely to result in disclosure of information for</p>	<p>The withholding of the information is necessary:</p> <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons

		which good reason exists under section 7	
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5	<p>Acting Chief Executive's Remuneration Review 2011/2012</p> <p>This report contains information regarding the Acting Chief Executive's remuneration for 2012/2013.</p>	<p>Section 48(1)(a)</p> <p>The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7</p>	<p>The withholding of the information is necessary:</p> <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons
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Boswijk/Collingwood

Carried

The meeting went into public excluded session at 9.07am and resumed in public session at 10.57am.

4. Re-admittance of the Public

Resolved

THAT the public be re-admitted to the meeting.

Boswijk/Collingwood

Carried

There being no further business the meeting ended at 10.58am.

Confirmed as a correct record of proceedings:

_____ Chairperson _____ Date