



Ref: [REDACTED]

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8 March 2024

Dear [REDACTED]

OFFICIAL INFORMATION REQUEST FOR INFORMATION - COUNCIL OPERATIONS

I refer to your official information request dated 27 February 2024 for information relating to a range of Council operations, as listed below together with our responses to each part:

How is the library funded? On average libraries (Elma Turner Library, Stoke Library and Nellie Nightingale Library) are 97% funded by ratepayers and 3% by fees and charges based on 2023/24 Annual Plan.

How many FTE positions are there in the Nelson Council Jurisdiction? 303 permanent FTE as at 31 December 2023.

How are their grades determined? A systematic process is applied to establish the relative sizes of jobs to determine the grade. This is done by comparing jobs or job content on the basis of 10 common criteria. This tool is designed by a New Zealand based remuneration consultancy and provides rigour and transparency to the job evaluation process.

Is there a publicly available salary range linked to the positions? The job types are listed against the grade ranges in the collective agreement which is publicly available.

How is NELMAC funded? NELMAC LIMITED is a Council Controlled Trading Organisation and it pays Council a subvention payment/dividend. It has a number of contracts with the Council for services for which it is paid.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Yours sincerely,

Prabath Jayawardana
Manager Finance

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